

TERMS OF REFERENCE

Duty Station: Home-based

Deadline for the Applications: 20th October 2016

Type of Contract: Individual

Contract post level: Short term

Starting date: November 1st (spread to 31st January, 2017)

Duration: 30 days

Background

IGAD member countries (Djibouti, Ethiopia, Kenya, Somalia, South Sudan, Sudan and Uganda) are home to over 336 million ruminant (cattle, small ruminants and camels) resources that form a critical part of the economies of the member States. It offers a unique potential for alleviation of poverty, provision of food security and serve as source of hard currencies. It represents, on average 30% of the Agricultural Gross Domestic Product (GDP) and about 10% of the national GDP and up to 250 million poor people depend on it for their income and livelihoods in sub-Saharan Africa. It is one of the drivers of wealth creation and a major contributor towards achieving the Sustainable Development Goals (SDGs).

The sector, however is mainly constrained by poor compliance with animal welfare issues in

IGAD MS due to inadequate public and private sector investments so as to enhance its contribution to the development of the African Continent. Since the 1980's, the livestock sub sector in Africa has been subjected to unfavourable government policies resulting from structural adjustment programmes with consequent under-funding from both public and private sectors, as well as poorly functioning institutional settings and weak implementation capacity of animal welfare policies, regulations and standards in MS.

The IGAD region Animal Welfare Strategy and consultancy report that were validated in August, 2016 indicated that the target countries have nominal and few actual OIE animal welfare focal persons. However, the countries had no organizational units dedicated to animal welfare and weak public-private-partnerships yet these are important drivers of animal welfare coordination necessary to promote stakeholder advocacy. The report further indicated that no staff from all the three MS same as the rest of IGAD countries had undergone the OIE Improved Animal Welfare training.

During the period of the Fifth Strategic Plan, the World Organization of Animal Health (OIE) promised to work with relevant public and private international organizations to ensure that private or commercial animal health and animal welfare standards, where used, are consistent with and do not conflict with those of the OIE. The OIE further promised to continue working towards strengthening the technical capacities, management, legislation and good governance of Members' Veterinary Services through the World Animal Health and Welfare Fund and in collaboration with global partners.

The overall objective of the consultancy is to develop the national strategy for Sudan, Ethiopia; Somalia and Kenya countries and align with the IGAD regional animal welfare strategy

Consultancy Scope of Work

The Consultant will be required to undertake the following duties during the assignment:

1. Undertake a desk review of relevant documents such as OIE/global strategies and guidelines IGAD animal welfare strategy and IGAD region animal welfare compliance assessment report, existing national policies/laws, that promote good practices

2. Conduct interviews with key informants to collate national animal welfare practices in compliance with the set OIE standards, obtain suggestions on existing strengths, weaknesses and opportunities to domicile on findings in the regional animal welfare strategy and survey findings report

3. Develop national animal welfare strategy and action plan for Ethiopia, Somalia, Sudan and Kenya

4. Facilitate national validation workshops to verify the national animal welfare strategy and action plans for each the three countries

Expected Outputs and deliverables

- An inception report including the methodology, questionnaires and tentative work plan
- A comprehensive draft national status report on each nation's animal welfare strategy and action plan
- Four independent and revised national strategies after incorporation of the comments by the national validation workshop

Proposed Methodology and Approach

The consultancy will outline the indicative approach and methodology that shall be followed by providing an elaborate outline of the approach as a response to the terms of reference. The approach should include, but not limited to the following:

- Timelines of how the relevant documents will be reviewed during the desk review
- Conduct telephone calls, teleconference, Skype, emails etc with key informants or dispatch tailor-made questionnaire to obtain required information
- Where absolutely necessary, develop a tentative itinerary to visit the target country(ies) to meet with relevant stakeholders and institution
- Approaches for designing, enriching and validating the final documents (National Animal Welfare Strategies)

REQUIREMENTS

Key expert qualifications and skills

The profile of the experts should be as follows:

- Master or PhD degree or equivalent in Animal health or Animal production with relevant experience on Animal welfare issues
- Knowledge and experience of using participatory approaches
- Strong analytical skills
- Excellent communication/ writing skills and fluency in English

General professional experience

- A proven successful track record in writing national and regional strategies and policies
- Proven experience in the programming and policy level
- Experience in conducting and facilitating dialogue with national, regional and international organizations

Specific professional experience

- At least 10 years work experience in livestock development particularly in Animal welfare issues
- Knowledge of animal welfare legislation, OIE standards, and animal welfare principles and issues
- Understanding of teaching and training, education and awareness methods to improve the reach of animal welfare understanding within the target member states
- Understanding of the domestic and international laws related to animal welfare
- Demonstrate competence and skills in developing a national strategy and action plan

Duration of the consultancy

The assignment will take Forty (40) man days spread over a period of three months. The consultancy will commence on 1st November, 2016 or 5 days after the last signature of the contract, whichever is earlier. The consultant will develop and submit an inception report thereafter detailing time lines of delivery in accordance with the TOR.

Reporting

Reports will be submitted to IGAD Centre for Pastoral Area and Livestock Development (ICPALD) Jadala Place, 1st Floor, Ngong Lane, P. O. Box 47824-00100, Nairobi, Kenya

Payment

The payment will be at the rate of three Hundred (300 USD per day. Terms of Payment will be as detailed:

- 10% on submission & approval of the inception report
- 30% when the first draft is submitted and accepted
- 60% after the submission and acceptance of the final report and documents as per the expected outputs and deliverables in this ToR

Travel outside duty station (Home country) if necessary

Air tickets and Daily Subsistence Allowance (DSA) will be covered for field work upon approval of travel schedules.

Insurance cover

The consultant will be responsible for his/her own medical and life insurance covers for the duration of the assignment.

Applications: Interested candidates should submit their applications accompanied by a detailed CV, copies of both academic and professional certificates and testimonials, names and addresses of three reputable referees, contact details (e-mail, telephone) should be sent by email to: rose.tsuma@igad.int with cc to wamalwa.kinyanjui@igad.int and ameha.sebsibe@igad.int.

All applications should be received not later than 20th October , 2016. ICPALD shall only respond to shortlisted candidates