

**Job Title:** Agricultural Extension Specialist  
**Organisation:** IGAD Sheikh Technical Veterinary School  
**Project location:** Sheikh, Sahil region, Somaliland  
**Starting date:** August 2018  
**Contract:** One year renewable

### **Duties and responsibilities of the Agricultural Extension Specialist**

The Agricultural extension specialist will carry out the following academic and administrative duties:

- Implement the training courses in their entirety, especially: Theory and Practice of Extension, Extension and Technology Transfer, Extension and Participatory Approaches, Extension planning programming and Evaluation, Extension Strategies, Extension Monitoring and Evaluation,
- Work with the curriculum development expert to revise the curriculum, as needs arise;
- Develop lesson plans for training sessions;
- Develop the student assessment system including setting, administering, marking and grading of exams;
- Assist in the ordering and maintenance of all assets, materials and equipment for training students in her/his area of technical and subject expertise;
- Be available for Reference Centre activities and other academic activities as agreed with the principal;
- Attend coordination meetings as called by the School Principal;
- Assist the School staff in the overall implementation of day to day activities;
- Perform any other duties as assigned by the Principal.

### **Education and technical expertise**

- The candidate should be an experienced Agricultural economist, with a minimum of a Masters in Agricultural extension or similar degree.
- The candidate should have good grasp of agricultural extension biased towards dryland agriculture and pastoral livestock production systems.

### **Work experience**

The candidate should have a minimum of 2 years relevant work experience, with experience in the following fields being particularly desirable:

- Semi-arid and arid lands with a pastoral and agro-pastoral economy
- Matured teaching experience at tertiary level
- Conversant with student centred teaching methodology

### **Languages**

- Fluency in written and spoken English
- Knowledge of Somali and /or Arabic is an advantage

### **Competencies**

In addition to the above qualifications, applicants are expected to have the following competencies:

- Effective communication skills, in particular with students
- Good team worker and excellent interpersonal skills
- Good drafting, editing and writing skills (in English)
- Solid student centred teaching methodology experience is preferred

## **Nationality**

- Preference is given to candidates of IGAD member states (Djibouti, Eritrea, Ethiopia, Kenya, Uganda, Somalia, Sudan, South Sudan)
- Candidate is required to possess a certificate of Good Conduct or No criminal conviction or equivalent from country of domicile

## **How to apply**

Only candidates who meet the profile of the minimum qualifications, experience and core competences stated above can apply. Application accompanied by the candidate's detailed CV, copies of both academic and professional certificates and testimonials, names and addresses of three reputable referees and give the candidate's contact details must be addressed to the following address and must be e-mailed / submitted in such a way that they are received on or before **5:00pm on 20th July 2018**. Any application received after this deadline will not be considered. The application with the subject line "**Agricultural Extension Specialist – ISTVS**" should be made to:

The Director, Administration & Finance, IGAD,  
Avenue Georges Clemenceau,  
P. O. Box 2653  
E-mail: [hr@igad.int](mailto:hr@igad.int),  
Copy to: [antony.kosgei@igad.int](mailto:antony.kosgei@igad.int) and [rose.tsuma@igad.int](mailto:rose.tsuma@igad.int)  
Djibouti, Republic of Djibouti

***IGAD is an equal opportunity employer. Female candidates are encouraged to apply.***