



**Terms of reference for consultant to:**

**Prepare tailored training manual and conduct training for resilience enhancing innovative technologies, good practices and investments on livestock value chain for selected private sector and regulatory authorities- Karamoja and Mandera clusters**

Duty Station:	ICPALD with travel to training venue
Type of Contract:	Individual
Contract post level:	Short term
Starting date:	non-continuous 25 days spread for 3 months

**Introduction**

The IGAD region comprises eight countries, namely; Djibouti, Eritrea, Ethiopia, Kenya, Somalia, Sudan, South Sudan and Uganda covering an area of 5.2 million km<sup>2</sup> with a human population of more than 240 million. The region is home to over 532 heads of livestock of which 360 million are ruminants (cattle, sheep, goats and camels) presenting a huge potential for wealth creation and economic progress. However, the productivity and production of the sector is limited by trans-boundary animal diseases and cyclic drought, which affects livelihoods and income of the pastoral and agro-pastoral communities who reside in the arid and semi-arid lands (ASALs) that account for about 60-70% of the IGAD landmass.

Livestock value chain component interventions include improvement of fodder production and grazing management, improvement of animal productivity, use of value chain analysis and innovation platforms to strengthen livestock markets and commercial activity, and creation of an enabling environment for livestock markets. It involves improved 1) livestock husbandry practices for producers; 2) livestock practices for traders, brokers, transporters and exporters; 3) practices for meat processors and exporters and 4) practices for service providers. However, there are challenges in meeting market requirements including health and product quality certification and weak businesses, value addition and linkages along the livestock value chain in the IGAD region.

In year one of IGAD Drought Disaster Resilience and Sustainability Initiative (IDDRSI) Implementation Letter (IL) titled; Building Resilient Market Systems in the Cross-border Drylands of the IGAD Region funded by USAID, various innovations and technologies were identified along the livestock value chain in Karamoja cluster for subsequent scale-up in the two clusters. These included: i) Improved community livestock breeding programs, ii) Feedlot establishment, iii) Fodder production integrated with improved livestock breeding, iv) Establishment of pastoral livestock field schools, v) Establishment of e-platforms for disease surveillance and real time reporting, vi) Established livestock markets that provide easy market

for livestock, vii) Local and export slaughterhouses for hygiene meat production and value addition, viii) Hides and skins processing to leather goods in Ethiopia among others.

These results built on the findings and achievements of the IGAD FAO PP, the EU-funded Support for Effective Cooperation and Coordination of the Cross-border Initiatives in Southwest Ethiopia-Northwest Kenya, Marsabit-Borana and Dawa, and Kenya-Somalia-Ethiopia (SECCCI) Project and the Sweden-funded Strengthening the Coordination and Implementation of IDDRSI (SCII) project, on the identification and promotion of appropriate innovative technologies and practices for agricultural trade in the cross-border communities in Karamoja and Mandera clusters.

Building on the achievement of the year one of the “Building Resilient Market Systems in the Cross-border Drylands of the IGAD Region” the consultant will develop tailored training manual that promote scale-up of identified innovations and technologies on livestock value chain as well as provide training for identified private sector and regulatory authorities from Karamoja and Mandera clusters.

### **Scope of the assignment**

- i. Draft and submit the scope of work (inception) report detailing clear understanding of the assignment including work plan and clear milestones of assignment delivery
- ii. Develop tailored training manual highlighting: available innovations and technologies and success stories along the livestock value chain and highlands on:
  - a. Improved community livestock breeding
  - b. Good animal husbandry practices including basic disease management as well as e-platforms in use for disease surveillance
  - c. Value of pastoral field schools
  - d. Hygienic livestock slaughter and meat handling
  - e. Value addition to livestock by-products such as hides & skins, bones, blood etc
- iii. Draft the outline of the training manual with recommendations or pathways of integrating or facilitating uptake of the manual into the member states agricultural systems
- iv. Conduct training of selected participants using the developed training manual cleared by ICPALD
- v. Draft the training report

### **2.1 Expected output**

- i. Scope of work report accepted by ICPALD
- ii. Tailored training manual submitted to ICPALD
- iii. Training report

### **3.0 Qualifications**

#### **3.1 Education**

Post-graduate degree from a recognized institution in veterinary medicine, animal health or animal production, or equivalent combination of training and experience.

### **3.2 Work Experience**

- At least 10 year experience and knowledge in livestock production, marketing, processing, animal health service delivery, training institutions or involved in training stakeholders using participatory approaches
- The incumbent should be familiar on agriculture /livestock value chains
- Knowledge of the IGAD region will be an added advantage
- A proven successful track record in conducting assessments/ trainings on livestock value chains, livestock production, animal health emergencies, processing, value addition and information flow between key stakeholders,
- Comprehensive understanding of livestock value chains in ASALs,
- Excellent skills and ability to articulate ideas in a clear and accurate manner including the ability to prepare reports
- Good interpersonal skills and ability to establish and maintain effective working relations

### **4.0 Duration**

The Consultancy will be for a total of twenty five (25) man-days on when actually employed basis spread over three months.

### **5.0 Payment terms**

The applicable daily rate will be dependent on the qualifications and experience of the appointed consultant. The consultant will be responsible for all government taxes and levies arising from this assignment.

#### **Payment schedule**

<b>Output/ completed activity</b>	<b>Payment in percent of the contract amount</b>	<b>Estimated date of completion</b>
Signing of contract and inception report	20%	Inception report within 10 days of signing the contract
Initial draft when accepted	40%	Within two months of signing the contract
A final report including validation workshop proceeding	40%	Within one month after receiving comment on draft report

### **6.0 Travel outside duty station**

Air tickets and Daily Subsistence Allowance (DSA) will be covered for field work upon approval of travel schedules.

### **7.0 Insurance cover**

The consultant will be responsible for his/her own medical and life insurance cover for the duration of the assignment.

**8.0 Final Report will be Submitted to:**

Dr. Ameha Sebsibe, Head, Livestock and Fisheries IGAD Centre for Pastoral Area and Livestock Development (ICPALD), Kabete Veterinary Laboratories, Off Kapenguria Road, ameha.sebsibe@igad.int Telephone: +254 202573743 (office)

**Applications:**

Interested candidates should submit their applications accompanied by a detailed CV, copies of both academic and professional certificates and testimonials, names and addresses of three reputable referees, contact details (e-mail, telephone) should be sent by email to: [beverlyne.nyanchera@igad.int](mailto:beverlyne.nyanchera@igad.int) with cc to ameha.sebsibe@igad.int, [wamalwa.kinyanjui@igad.int](mailto:wamalwa.kinyanjui@igad.int). [procurement@igad.int](mailto:procurement@igad.int). All applications should be received not later than 22<sup>nd</sup> November 2021.

IGAD shall only respond to shortlisted candidates