Consultancy to Conduct regional training on participatory animal disease surveillance for the cross-border officers

Terms of Reference (ToR)

Background

The IGAD Centre for Pastoral Areas and Livestock Development (ICPALD) was established in July 2012 as an IGAD Specialized Institution mandated to "promote and facilitate sustainable and equitable drylands and livestock development in the IGAD region." ICPALD provides platform for regional cooperation and coordination in drylands, pastoralism, and livestock development to fulfil its mandate. ICPALD thrives on the improvement of animal health, production and marketing, enhanced dryland production and pastoralism, including value-added alternative livelihood products from non-wood rangeland products (NWRP) and artisanal minerals (in areas of production) with the aim of bringing positive impacts on food and economic security, especially in rural pastoral populations. Regional cooperation and coordination of actions based on evidence of risks to shared resources, animal feed security, climate change adaptation and mitigation, animal health, and the evaluation of other factors of production and consumption remain the principal means of achieving these benefits.

Project Overview

The Program to Build Resilience for Food and Nutrition Security in the Horn of Africa (BREFONS) is a continuation of the Multinational Drought Resilience and Sustainable Livelihoods Program – DRSLP. The technical endorsement to pursue the second phase of the program was prompted by a program identification mission jointly undertaken by the African Development Bank and IGAD in June 2019. A key outcome of the mission was the determination of a second phase of the program, titled; “Program to build resilience for food and nutrition security in the Horn of Africa”.

This Regional Component is part of the regional investment operation, which will be implemented in 5 countries: Djibouti, Ethiopia, Kenya, Somalia, and South Sudan, which have a Global Appraisal Report, Regional Component Report, and 4 Country Component Reports. The global Program is expected to (i) increase the productivity of agropastoral production systems, (ii) increase incomes from agropastoral value chains, and (iii) enhance the adaptive capacity of the people to better prepare for and manage climate change risks and variation. The Project will provide a regional approach in order to bring an integrated package of interventions to build resilience in target communities within the five beneficiary countries. The Regional Component will be wholly financed by the ADF Regional Operations (RO) Grant through contributions from the participating member countries. This Regional Component’s Executing Agency is IGAD IDRRISI. It will be largely implemented by the IGAD Agencies, and partner organisations such as IITA/TAAT, and CIAT over of four calendar years.

The objective of the Program is to build resilience for food and nutrition security whilst contributing to improved living conditions - particularly for women and youth, increasing resilience to the effects of climate change. Under Outcome 1, Increased Resilience of Agro-
pastoral Production System, ICPALD will undertake three main actions that will result in the promotion of Sustainable Management of Agro-pastoral Lands: 1) Operationalization of the IGAD Regional rangeland management strategic framework 2) Operationalisation of cross-border MOU signed by Ministers to enhance TADs and Zoonosis control in cross-border areas 3) Enhancing the competitiveness of livestock value chains in the IGAD Region through compliance with SPS measures and market research under AfCFTA.

Purpose of the Training

ICPALD facilitated the development and signing of six bilateral and one multilateral cross-border MOUs; also facilitated the development of an implementation framework and governance structure (steering and border committee established) to operationalise the MOU so that TADs control and livestock trade enhanced. The MOU has identified key priority areas for action, among which transboundary diseases (TADs) control along the borders. So far operationalisation of the signed MOU has made some progress along Ethiopia -Kenya and Uganda -Kenya; about 17 million animals were vaccinated in synchronised manner. Under this project, three cross-border borders /clusters are prioritised. (Djibouti –Ethiopia, Somalia – Ethiopia and South Sudan -Sudan). The key results: cross border veterinary officers’ participatory disease surveillance capacity enhanced; harmonised vaccinations along the three clusters conducted and regularised; information sharing on TADs across borders agreed upon by neighbouring countries and sharing practised thereby disease outbreak reduced.

Among others, one of the actions to achieve the above results is facilitating and supporting regional training on participatory animal disease surveillance for the cross border joint teams.

Scope of Work for the Consultant

The IGAD Centre for Pastoral Areas and Livestock Development (ICPALD) is seeking a highly qualified Veterinary Epidemiologist as a consultant under the BREFONS, to conduct regional training on participatory animal disease surveillance for the cross-border joint teams. This task will require the development of a detailed training manual on participatory animal disease surveillance to be used for the training and resource materials for PDS training course.

The target participants will be drawn from the geographic interest area of the IGAD; thus, three cross-border areas /clusters will be prioritised for this action Djibouti -Ethiopia, Somalia - Ethiopia and South Sudan -Sudan). The participants will be thirty (30) in number, identified and selected by ICPALD.

Specific Tasks and Responsibilities

a. Development of a detailed training manual on participatory animal disease surveillance that will be used for the training;
b. Make available resource materials for PDS training course;
c. Development of a logical training programme;
d. Facilitate, support and conduct regional training on participatory animal disease surveillance for the cross border joint teams.
e. Support other relevant tasks assigned by the livestock department

Deliverables
a. An inception report detailing the course outline; the facilitation methods, mode of delivery, materials to be used, and training programme;
b. Detailed training manual on participatory animal disease surveillance that will be used for the training;
c. Resource materials for PDS training course;
d. Draft training report to be shared with ICPALD;
e. Final training report to be shared with ICPALD.

Qualifications, Competence, Skills and Knowledge

Academic Qualifications

- Postgraduate degree (Masters or equivalent) in veterinary epidemiology or a public health field from a recognised university.
- Minimum of university degree in Veterinary Sciences; Public Health, Medicine, or Biology.

Work Experience and Competencies

- The Consultant should have at least ten years of experience in the area of animal epidemiology and animal disease diagnosis;
- The Consultant should have a vast experience in veterinary epidemiology and surveillance systems, establishment, management and organisation of the veterinary structures, including the epidemiological unit;
- He/she should have experience in preparing, revising and reviewing guidelines and manuals for dealing with disease control, surveillance and eradication;
- Should be a PDS (participatory animal disease surveillance) practitioner;
- He/she should have experience and good skills for the transfer of knowledge related to the required assignment;
- He/she should have knowledge of the legislation of World Organization for Animal health (WOAH), regulation and guidelines; and on one health;
- Understanding of the IGAD Member States animal disease control institutional setting and dynamics at central, regional, and local levels is desirable.

Other Experience/ Knowledge / Abilities

- Self-starter with the ability to strategically plan information and knowledge management work;
- Experience working with a regional and international organization(s), including INGOs, bilateral or multilateral agencies, UN agencies is desirable;
- Ability to effectively coordinate an extensive, multi-stakeholder project with results-based management;
- Strong interpersonal skills and ability to deal with technical, and people management challenges.
- Verbal and written communication skills in English. Knowledge of French will be added advantage.
Consultancy Duration and Fees
- The consultancy work shall start within 10 (ten) days after the signing of the work contract with IGAD,
- The consultancy is fixed at a maximum of 45 person-day spread over a period of 4 months.

Consultancy Location and Office Accommodation
The consultant will be closely working with assigned technical staff from ICPALD by regularly holding physical and virtual meetings and visit.

Equipment
The consultant will use his/her office accommodation and facilities. During the visit, the consultant will access photocopying, telephone and Internet facilities from ICPALD.

Reporting and Management of the Assignment
The Consultant will work under the direct supervision and guidance of the ICPALD Head of Livestock and Fisheries and the Technical Team comprising of Livestock/ rangeland specialists. The outputs indicated above and adherence to the time schedule will be approved by the Project Coordinator (PC), and any payment will be subject to this approval. The reports referenced herein will conform to a format approved by ICPALD. All paper copies of the deliverables must be accompanied by electronic versions in the respective Microsoft Office application format (e.g., MS Word for documents, MS Excel for spreadsheets). All images shall be provided in an editable digital format (e.g., high-quality JPG or PNG), and all software submitted with source code.

Selection criteria
The selection criteria are, relevant education background; relevant work experience (as described above); good track record in delivering similar assignments; and the experience of working in the IGAD region.

Consultancy Duration and Payment Schedule

<table>
<thead>
<tr>
<th>Output/ activity completed.</th>
<th>Payment in percent of the contract amount</th>
<th>Estimated date of completion</th>
</tr>
</thead>
<tbody>
<tr>
<td>The signing of contract and approval of inception report; Detailed training manual on participatory animal disease surveillance submitted Resource materials for PDS training course.</td>
<td>30%</td>
<td>10 days after signing contract 30 days after signing of the contract</td>
</tr>
<tr>
<td>Conducting training on participatory animal disease surveillance</td>
<td>50%</td>
<td>40 days after contract</td>
</tr>
<tr>
<td>Revised final training Report and training manual</td>
<td>20%</td>
<td>When approved</td>
</tr>
</tbody>
</table>
Insurance cover
The consultant will be responsible for his/her own medical and life insurance coverage for the duration of the assignment.

Taxes
The consultant will be responsible for remitting his/her taxes.

Report will be submitted to IGAD Centre for Pastoral Area and Livestock Development (ICPALD), Kabete Vet Lab, Kapenguria Road, P. O. Box 47824-00100, Nairobi, Kenya.

How To Apply
Interested candidates should submit their applications accompanied by a detailed CV, copies of both academic and professional certificates and testimonials, names and addresses of three reputable referees, contact details (e-mail, telephone) by email to: beverlyne.nyanchera@igad.int

All applications should be received not later than 14th May 2023

IGAD shall only respond to shortlisted candidates